



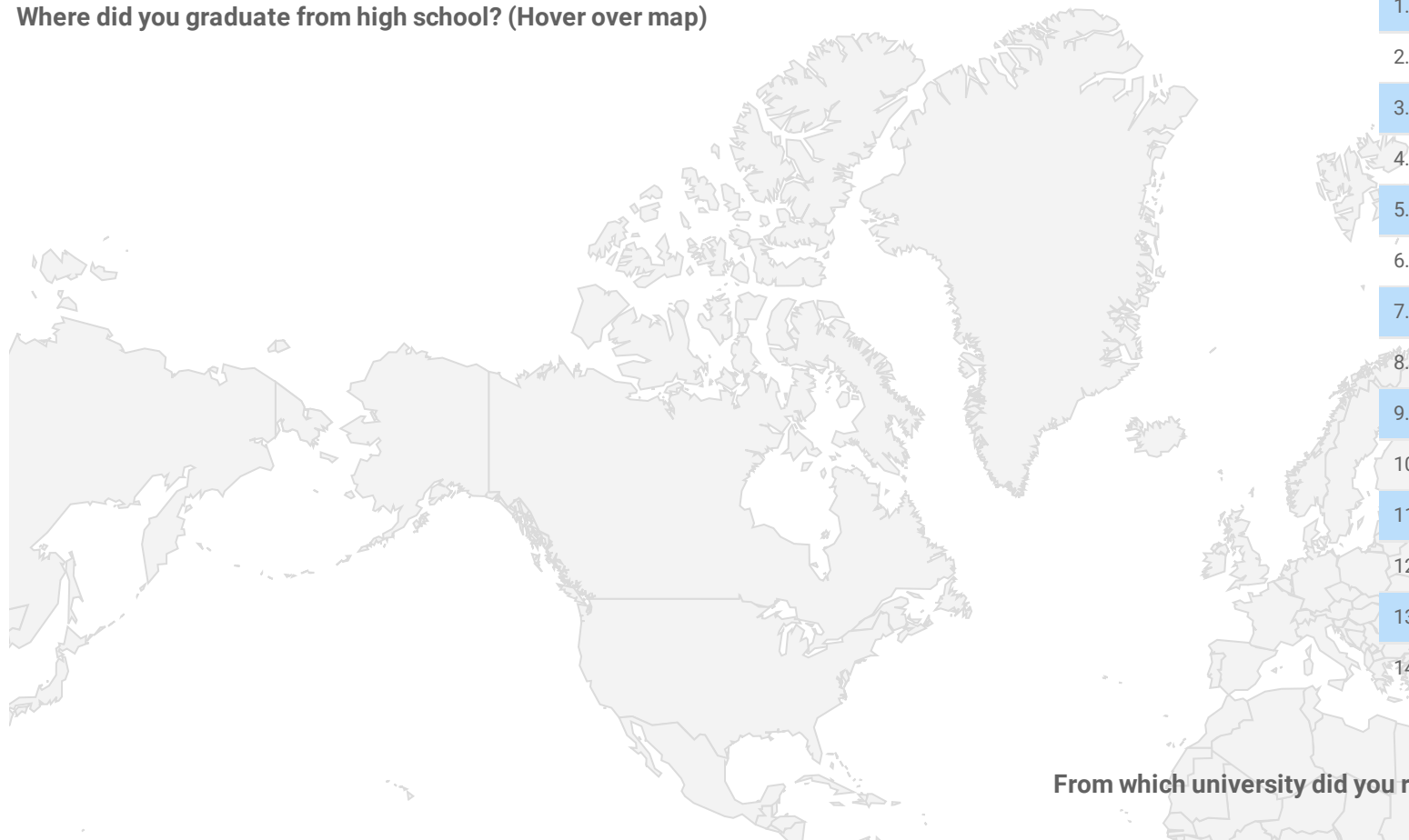
Coeur d'Alene Public Schools
ASSESSMENTS & SYSTEM PERFORMANCE
INVEST | INSPIRE | INNOVATE



33
Responses

Coeur d'Alene Public Schools
New Teacher Demographics
Google Forms Survey Closing August 30, 2020 | District Office

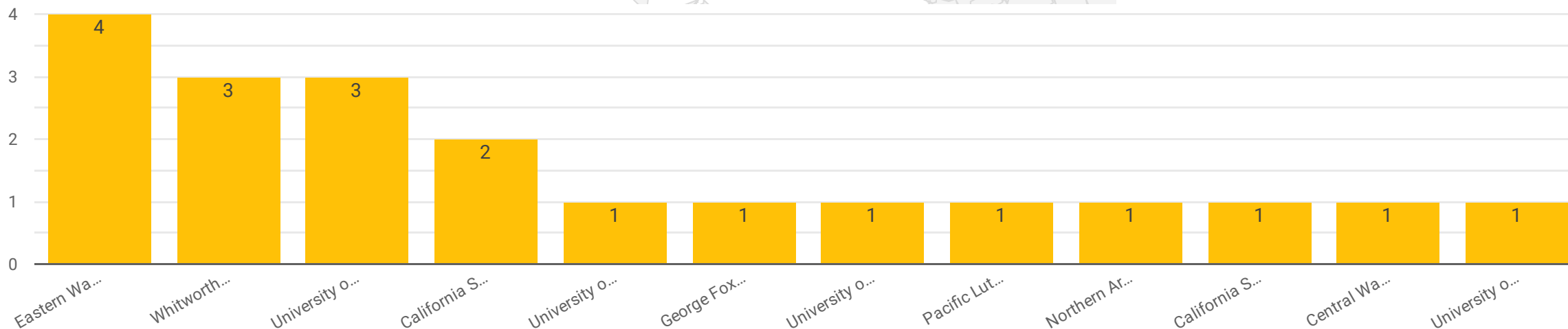
Where did you graduate from high school? (Hover over map)



1.	Billings, MT	1
2.	Bishop, CA	1
3.	Boise, ID	1
4.	Camarillo, CA	1
5.	Cashmere, WA	1
6.	Coeur d'Alene, ID	1
7.	Fredricksburg, PA	1
8.	Gig Harbor, WA	1
9.	Huntington Beach, CA	2
10.	Kalispell, MT	1
11.	Lake Elsinore, CA	1
12.	Los Altos, CA	1
13.	Mead, WA	1
14.	Medford, WI	1

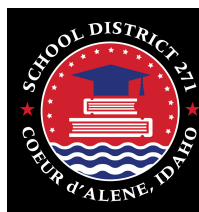
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From which university did you receive your first education degree?





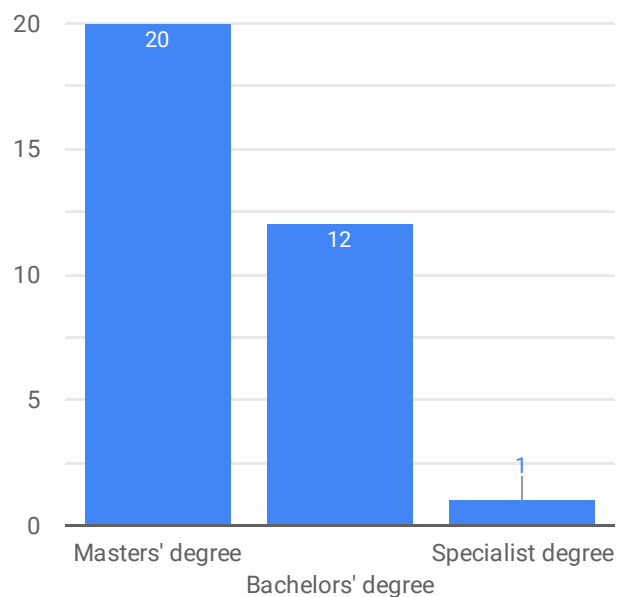
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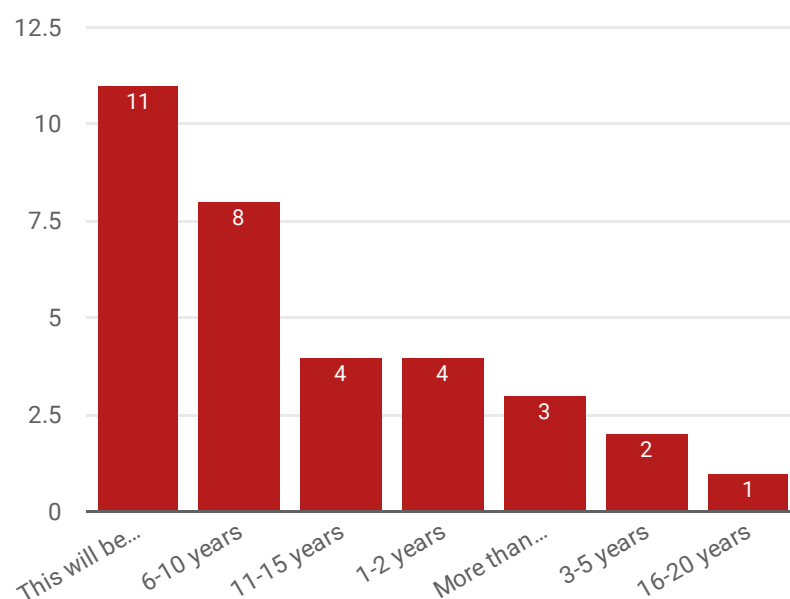
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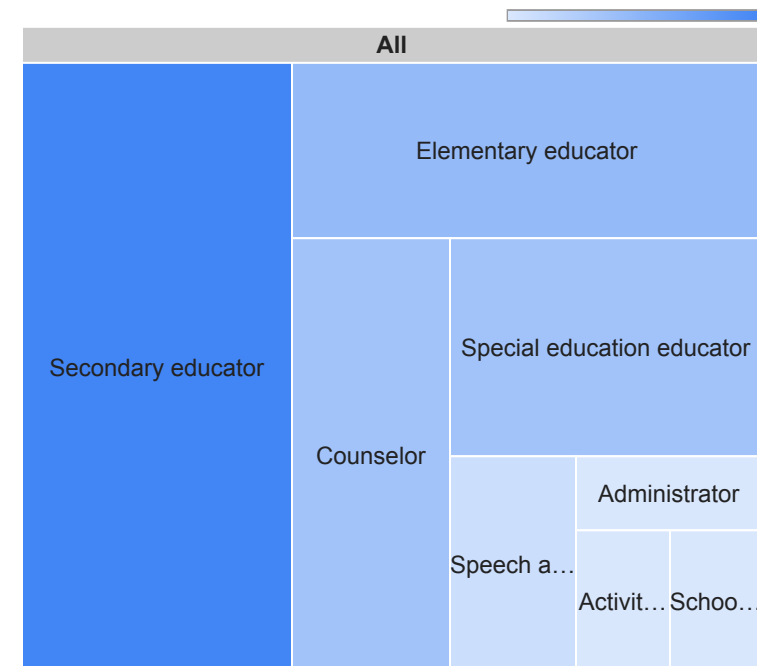
What is the highest level of formal education that you have completed?



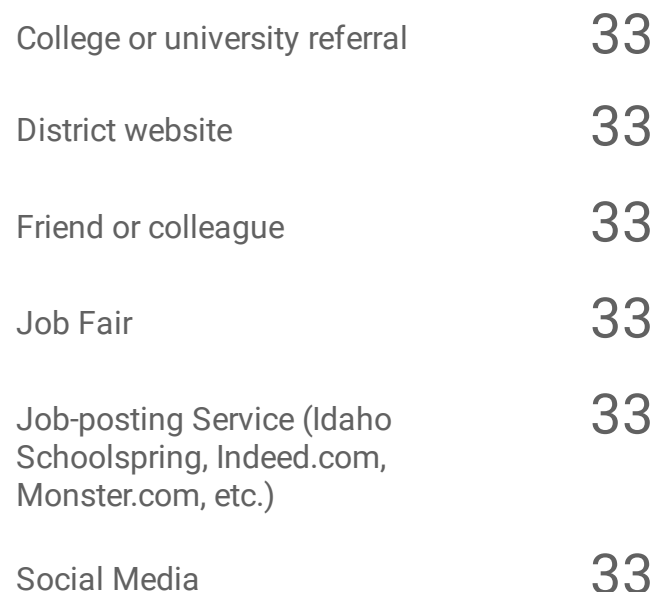
Including the last year, for how many years have you been a certificated educator?



For what will you be hired?



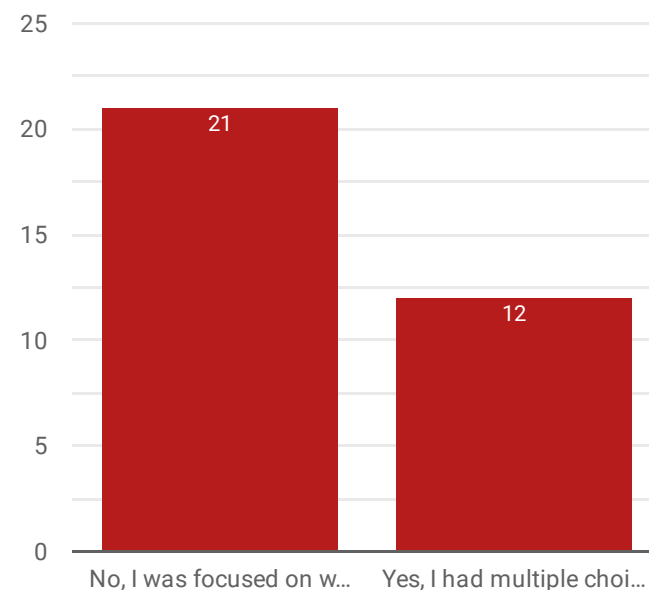
How did you find out about the position in Coeur d'Alene Public Schools?



Do you follow the district's social media outlets?



Did you have offers to work in other school districts?





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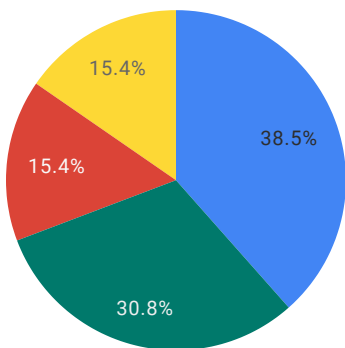


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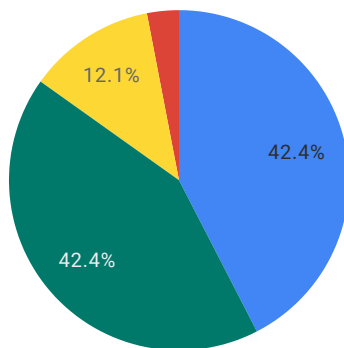
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What were some of the factors that you felt were important to your decision to work in Coeur d'Alene Public Schools?

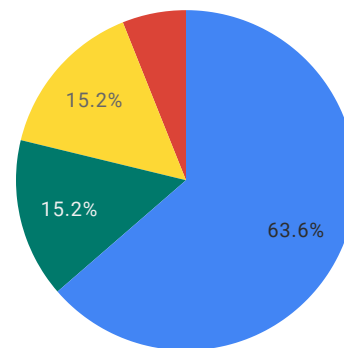
ACADEMIC PERFORMANCE OF THE DISTRICT



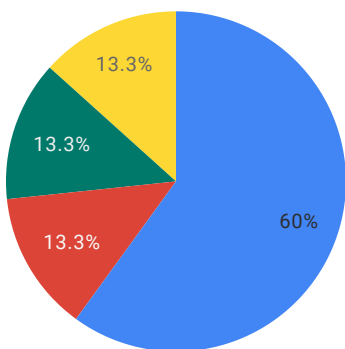
COMMUNICATION/OUTREACH FROM DISTRICT



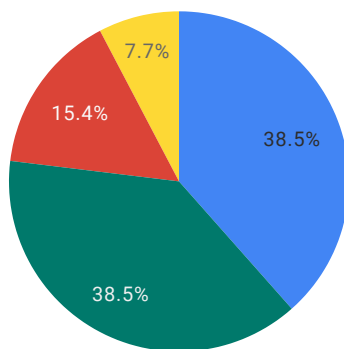
CURRENT INSTRUCTIONAL TECHNOLOGIES



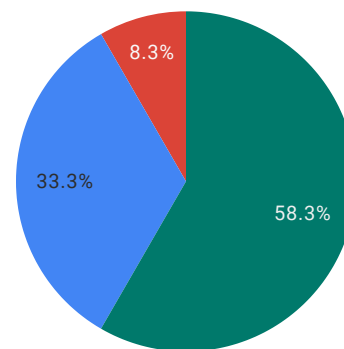
FACILITIES/QUALITIES OF GROUNDS



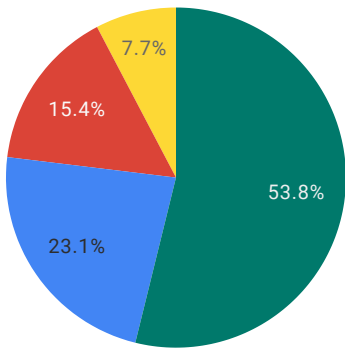
INSURANCE BENEFITS (MEDICAL, DENTAL, VISION)



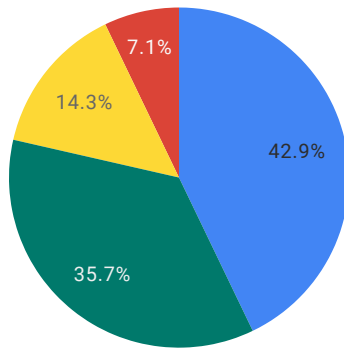
LOCATION OF THE DISTRICT



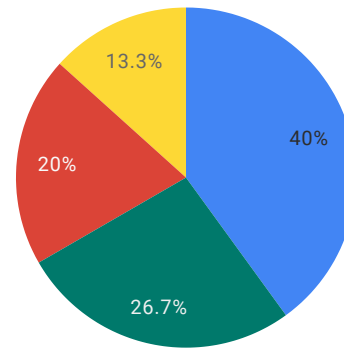
RETIREMENT BENEFITS (PERSI)



CLUBS AND ACTIVITIES AVAILABLE TO STUDENTS

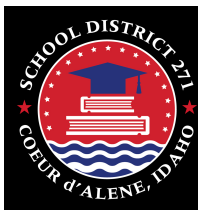


SALARY





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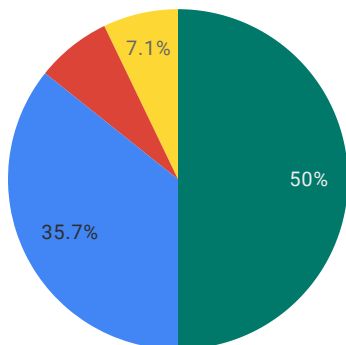


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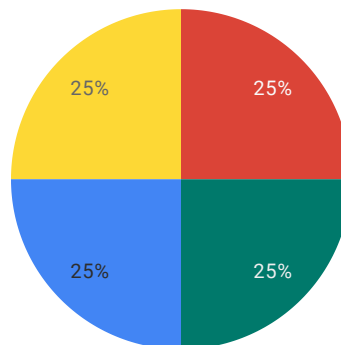
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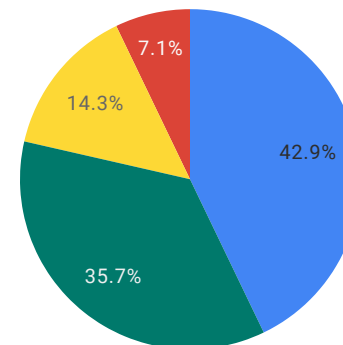
REPUTATION OF THE DISTRICT



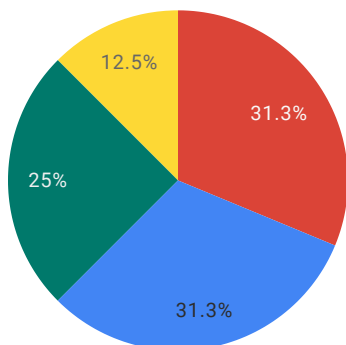
VISIBILITY AT TRADE SHOW/RECRUITING EVENT



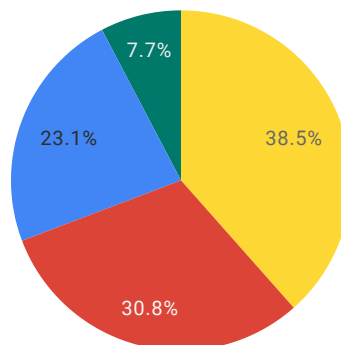
VARIETY OF ACADEMIC PROGRAMS & SERVICES



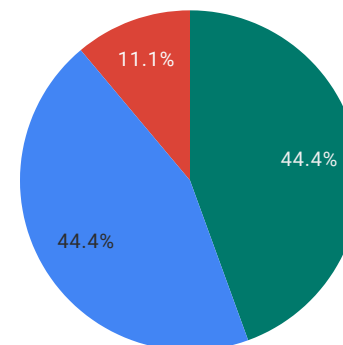
NEW TEACHER INDUCTION/MENTORING



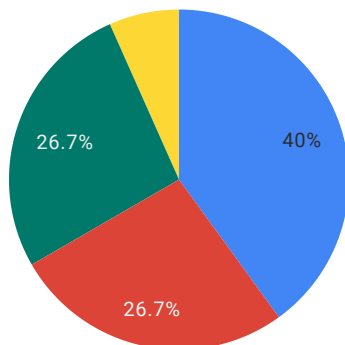
ONLINE/SOCIAL MEDIA PRESENCE



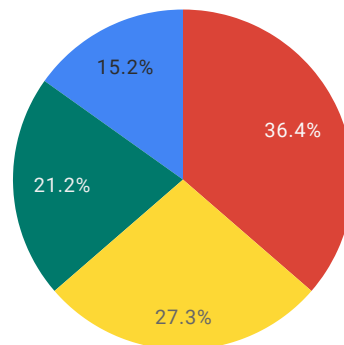
QUALITY OF TEACHING AND LEARNING



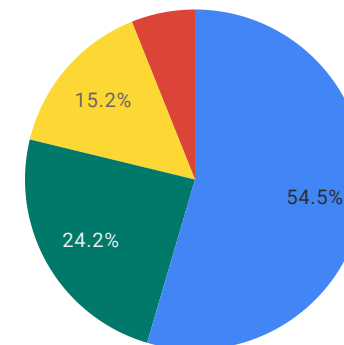
PERSONALIZED PROFESSIONAL DEVELOPMENT



PREVIOUS EXPERIENCE WITH OUR DISTRICT



QUALITY OF INSTRUCTIONAL MATERIALS





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Could you elaborate on some of the items that you identified as "key factors" to your decision?

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1. Location, pay, and quality of programs were important for my decision to come back to the Coeur d'Alene school district.
2. I live in Spokane Valley, WA so location was a key factor. Additionally, reputation of CDASD as an excellent school district was also a factor.
3. District reputation in the area and benefits are huge key factors.
4. I have heard great things about this specific district.
5. Opportunity for my wife and I to move closer to family.
6. Communication and school atmosphere at Woodland during interview and hiring process impressed me the most!
7. Additional supports for students and staff at the elementary level beyond the counselor and principal(assistant principal, school social worker, behavior specialist, outside mental health specialists, etc.)
8. Quality! Our job us to educate and teach kids how to think. Not what to think.
9. The work environment was a key factor when making my decision to work for this district. I could tell that employees cared about one another, people listened to one another, and there was a spirit of collaboration. This was a very different vibe than what I had experienced in other districts.
10. I wanted to work within a district that holds high academic standards for kids but is also supportive of teachers. Not only am I going to be working within the district, my kiddos (ages 6 and 9) are going to be in the district, as well.
11. New teacher mentoring - I have heard and experience the teacher mentoring in the district. It is great.
12. I love the staff connection. I have never met one person who was not welcoming from the district.
13. The quality of Coeur d'Alene District and involvement in community and care for the staff and students.
14. Working with teachers from this district cemented my decision to apply.
15. I wanted to stay local to where we live now. I also needed to enroll my children where I work so it was encouraging to hear great things about the teachers and schools in the area.
16. Location in an area I want to be was huge for me. I also appreciated the warm and welcoming atmosphere I got from the district and school.
17. Location of district was important as we were moving here. Professional development opportunities are important to me as well.
18. Location, School Reputation- collaboration of teachers.
19. Cd'A is an amazing district offering high quality education to our future leaders. The heart of Cd'A is its investment in what's best for kids. I am honored to be a member of this district!
20. Site administration and district location stood out compared to other places I applied to.